A KIPP Board meeting was held at KIPP Jacksonville on November 22, 2016.

**Attendees:**
Tom Majdanics  
Gary Chartrand  
Dan Edelman  
Gary Norcross  
Cheryl Fountain  
Joe Barrow  
Jennifer Brown  
Zach Rossley  
Charlie Zimmer  
Timothy Groover  
Stephanie Salustro  
Wayne Clark  
Lauren Chauncey

12:03 PM Gary Chartrand called the meeting to order. Charlie made motion to approve the minutes of the previous meeting. Motion was seconded and approved. No parents were present at today's meeting.

**Governance Committee Report**

Joe said he thought the next board member should be a parent and will proceed to find a parent to present to the Board.

**Finance Committee Report**

Dan said he had asked Tom and Zach to look at the short- and long-term debt and paying down debt. He suggested perhaps reviewing this on a quarterly basis.

Tom shared with the board that KIPP Impact is slated approximately $37,000 in School Recognition Funds. The funds would be used to procure replacement chromebooks and musical instrument. Board approval is needed for the funds to be released. A motion was made by Dan to approve this plan - seconded and approved - to pursue this plan when the exact funds to be received is communicated by the FLDOE or DCPS.

**Fundraising Committee Report**

Stephanie said she is mailing letters, which will include a fact card. She spoke about using social media to broaden the donor base. She will also send out pledge reminders.

**Academic Update**

Jen distributed a hand-out and discussed how PARCC scores correlate to MAP and Wheatley scores. She also discussed reading benchmarks. She said culture is in place, coaching teachers, following up, getting feedback. She also discussed the leadership structure.

Lauren gave an update on the recruitment process and status.

1:24 PM Lauren and Stephanie left the meeting.

Tom talked about his performance goals for 2017-17. He and Gary Chartrand discussed performance goals and evaluations for those goals.

Tom, Jen, and Zach left the meeting.

**Executive Session**

1:50 PM The remaining board members discussed various issues.

2:06 PM Meeting adjourned.

Minutes taken by Linda Powers